
RESTORATIVE DIALOGUE: A MULTI-METHOD APPROACH THROUGH MEDIATION, CONFERENCING AND CIRCLES

Montgomery, Alabama
February 23-25, 2006
9:00 am - 5:00 pm

Training Presented by:

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Thursday, February 23rd

- 9:00 - 9:30 am** **Welcome and Introductions/Review of Agenda**
- 9:30 - 10:30** **RESTORATIVE JUSTICE: For Victims, Communities & Offenders**
- 10:30 - 10:45** **Break**
- 10:45 - 12:00** **UNDERSTANDING THE VICTIMIZATION EXPERIENCE**
 a. Small group exercise
 b. Phases of victimization
 c. Dealing with powerlessness & vulnerability
 d. From victim to survivor: a strength's perspective
- 12:00 - 1:00 pm** **Lunch**
- 1:00 - 2:00** **UNDERSTANDING THE EXPERIENCE OF OFFENDERS**
 a. Small group exercise
 b. Experiencing the criminal justice process
 c. Separating the criminal behavior from the person
 d. Focusing on strengths

 (V/O Mediation Overview)
- 2:00 - 2:30 pm** **OVERVIEW V/O MEDIATION & CONFERENCING PROCESS**
 a. Video: Victim Offender Mediation & Conferencing. A Multi-Method Approach
- 2:30 - 2:45** **Break**
- 2:45 - 3:15** **HUMANISTIC APPROACH TO MEDIATION & DIALOGUE**
 a. Creating a safe place for dialogue
 b. Communication skills
 c. Presence

 (Skill Building Exercises)
- 3:15 - 4:00** **CASE #1: Victim and offender choose to meet by themselves with a single mediator**

 PREPARATION FOR MEDIATION #1: OFFENDER
 a. Calling the offender -video/role play
 b. Meeting the offender -video/role play
- 4:00 - 4:45** **PREPARATION FOR MEDIATION #1: VICTIM**
 a. Calling the victim -video/role play
 b. Meeting the victim -video/role play
- 4:45 - 5:00** **Closing Circle**

Friday, February 24th

- 9:00 - 9:15 am** **Check-in and Review**
- 9:15 - 10:30** **MEDIATION PHASE OVERVIEW & DEMONSTRATION #1**
a. Purpose and role of mediator
d. VIDEO OF MEDIATION (A-2)
e. Starting the mediation - demonstration
f. Transition: from feelings to negotiating restitution
g. Writing restitution agreement
- 10:30 - 10:45** **Break**
- 10:45 - 12:00** **MEDIATION ROLE PLAY #1: Burglary**
(same case as in above preparation exercises)
- 12:00 - 1:00 pm** **Lunch**
- 1:00 - 2:30** **CASE #2: Victim and offender choose to have support people present,**
with single mediator
- MEDIATION ROLE PLAY #2: Theft**
- 2:30 - 2:45** **Break**
- 2:45 - 4:30** **CASE #3: Victim and offender choose to have**
upport people present, with co-mediators (2)
- VIDEO of Case #3**
- 4:30 - 5:00** **Closing Circle**

Saturday, February 25th

- 9:00 - 9:15 am** **Check-in and Review**
- 9:15 - 10:30** **CASE #4: Larger group conferencing with victim and offender and others impacted by the crime**
- CONFERENCE ROLE PLAY #4: Vandalism**
- 10:30 - 10:45** **Break**
- 10:45 - 12:00** **SEVERE VIOLENCE & HOMICIDE: The path of V/O Dialogue**
- 12:00 - 1:00 pm** **Lunch**
- 1:00 - 2:00** **SEVERE VIOLENCE & HOMICIDE (Continued)**
- 2:00 - 2:30** **PRELIMINARY CLOSING CIRCLE (Mark needs to leave for airport)**
- 2:30 - 2:45** **Break**
- 2:45 - 3:45** **CASE EXAMPLE: Victim Offender Conferencing Program, Washington County Court Services, Stillwater, Minnesota**
- Program development issues
 - Larger group conferencing
- CASE EXAMPLE: CVORJ (Restorative V/O/C dialogue in prison)**
- 3:45 - 4:00** **FINAL CLOSING CIRCLE**